



ADE MAKES UNPRECEDENTED MOVE TO SUPPORT SCHOOL IMPROVEMENT

Last week, the Arkansas Department of Education (ADE) sent copies of the books ***Leading a High Reliability School*** and ***A Handbook for High Reliability Schools*** to each school district. ADE provided every superintendent and building principal with a copy of each book!

So, why is ADE sending copies of books to school leaders? The answer is simple: We want to provide our district- and building-level leaders with access to a proven, research-based process focused on school improvement!

The process and concepts described in these books lay the groundwork for improving school quality and enhancing student learning. The concept of High Reliability Organizations was introduced by Weick, Sutcliffe, and Obstfeld to describe the steps organizations take in their pursuit of error-free performance.

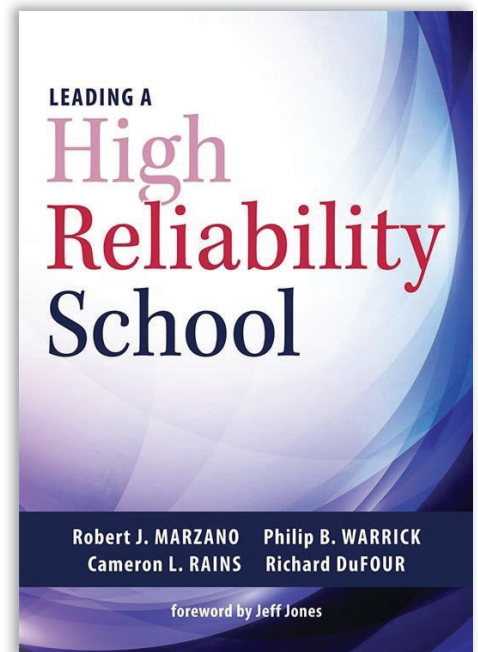
Dr. Robert Marzano and his colleagues built on this research to develop a framework for creating a High Reliability School (HRS). By definition, a HRS monitors the effectiveness of critical factors within the system and immediately takes action to contain the negative effects of any errors that occur. This framework is a model for continuous school improvement.

The book distribution is just the beginning! On January 23, there will be a webinar by Dr. Marzano. On Monday, January 28, ADE will begin a statewide book study on ***Leading a High Reliability School*** utilizing Twitter with the hashtag #HRS4AR.

Additionally, in February, each school will have the opportunity to administer a HRS survey. The survey results will provide perceptual data regarding a school's safe and collaborative culture. The surveys and the results will be digitally delivered directly to each school.

As we move forward with this exciting and innovative project, additional information and updates will be posted on the ADE website. We will also be posting updates, reminders, and more on ADE's social media platforms!

Do not miss this opportunity! The work we are doing now will have an impact on the future of our schools and our students.



If you have questions or need more information, contact:

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Transforming Arkansas to Lead the Nation in Student-Focused Education